



# History of Occupational Exposure Limits

---

Susan D. Ripple, MS, CIH, AIHA Fellow  
Sr. Industrial Hygiene Manager  
The Dow Chemical Company  
Midland, MI

# Topics

---

- Parallels to the Evolution of EH&S
- Evolution of OELs over the last 60 years
- OEL Trivia
- Where are we today?

# Evolution of EH&S vs Development of OELs

- Prior to the development of OELs, insights into industrial hygiene (occupational hygiene) and chemical exposure were developed
  - ca, 90-20 BC: **Roman** architect/engineer Marcus Vitruvius Pollio noted lead workers had pale gray complexions
  - ca, 23-79 AD: **Roman** Pliny the Elder described workers' use of sheep bladders as masks to protect from mercury dust and vapors
  - ca, 1556: Agricola warned of "black lung" in miners (**Italian**)
  - ca, 1700: Ramazzini, "father" of occupational medicine recommended hygiene, posture, ventilation and protective clothing for workers (**Modena, Italy**)
  - ca, 1736: state of Massachusetts in USA prohibited use of lead in whiskey stills after fatalities of drinking alcohol from the stills.
  - ca 1840: France issued a policy discouraging the use of lead as a pigment in paint
  - ca 1912: Kobert of Germany published a list of acute exposure limits for 20 substances

***Many of the repeated exposure levels "with minimal symptoms" are considered to be IDLH concentrations today!***

# Kobert's List of Exposure Guidance

Chemical	For Human & Animals Rapid Death	0.5 – 1 Hour Exposure Serious Threat to Life	0.5 – 1 Hour Without Serious Health Effects	Repeated Exposure Minimal Symptoms
Hydrogen Chloride		1,500-2,000 ppm	500-1,000 ppm	100 ppm
Sulfur Dioxide		4,000-5,000 ppm	500-2,000 ppm	200-300 ppm
Hydrogen Cyanide	~3,000 ppm	1,200-1,500 ppm	500-600 ppm	200-400 ppm
Carbon Dioxide	30%	60-80,000 ppm	40-60,000 ppm	20-30,000 ppm
Ammonia		240-450 ppm	300 ppm	100 ppm
Chlorine	~10,000 ppm	400-600 ppm	40 ppm	10 ppm
Bromine	~10,000 ppm	400-600 ppm	40 ppm	10 ppm
Iodine			30 ppm	5-10 ppm
Phosphorus Trichloride	3,500 mg/m <sup>3</sup>	3-500 mg/m <sup>3</sup>	10-20 mg/m <sup>3</sup>	4 mg/m <sup>3</sup>
Phosphine		400-600 ppm	100-200 ppm	
Hydrogen Sulfide	10-20,000 ppm	5-7,000 ppm	2-3,000 ppm	1-1,500 ppm
Gasoline			15-25,000 mg/m <sup>3</sup>	5-10,000 mg/m <sup>3</sup>
Benzene			10-15,000 mg/m <sup>3</sup>	~5,000 mg/m <sup>3</sup>
Carbon Disulfide		10-12,000 mg/m <sup>3</sup>	2-3,000 mg/m <sup>3</sup>	1-1,200 mg/m <sup>3</sup>
Carbon Tetrachloride	3-400,000 mg/m <sup>3</sup>	~150-200,000 mg/m <sup>3</sup>	~25-40,000 mg/m <sup>3</sup>	~10,000 mg/m <sup>3</sup>
Chloroform	3-400,000 mg/m <sup>3</sup>	70,000 mg/m <sup>3</sup>	25-30,000 mg/m <sup>3</sup>	~10,000 mg/m <sup>3</sup>
Carbon Monoxide		20-30,000 ppm	5-10,000 ppm	2,000 ppm
Aniline			400-600 mg/m <sup>3</sup>	100-250 mg/m <sup>3</sup>
Toludine			400-600 mg/m <sup>3</sup>	100-250 mg/m <sup>3</sup>
Nitrobenzol			1,000 mg/m <sup>3</sup>	200-400 mg/m <sup>3</sup>

# Recognition of the Need for OELs

---

- Chronology shows many major occupational chemical exposure problems known for almost 2,000 years
- Only the last 100-150 years have seen that these hazards are no longer acceptable
- Change in culture started in Europe in late 1880s
- 50 years later before this cultural change took hold in the USA

# In Fact....

---

- 1918 Worker's Compensation denied an 18-year old painter's compensation for exposure to deadly paint fumes and gases 2 days after warming the paint so it would brush onto the building walls
  - Since lead poisoning was considered usual and customary incident to painters, compensation was denied
  
- Today, lead poisoning would be covered under worker's compensation in most countries with occupational safety and health legislation.

# 1916 - 1917

---

- South Africa published Quartz OEL  
**8.5 mppcf** (million particles per cubic foot)
- U.S. Bureau of Mines published Quartz OEL  
**10 mppcf**
- In the late 1920's a company in West Virginia ignored the 1917 OEL and allowed 2,000 miners to be grossly over exposed to over 98% pure silica quartz dust as they tunneled through a mountain.
  - >400 workers died within 2 years
  - Almost all remaining workers eventually died of silicosis

# 1920's

---

- U.S. Bureau of Mines published 33 OELs
- International Critical Tables published 27 OELs



# 1930's

---

- Russia published first MAC list of 30 OELs
- Germany published list of about 100 OELs

# 1940's

---

- American National Standards Institute (ANSI) Z-37 published U.S. exposure “standard” for Carbon Monoxide - 100 ppm

**Note that this was 58 years after Germany published the original OEL list in 1912!**

- Thresholds Committee of ACGIH published first table of 63 exposure limits (MACs) – later to be known as “Threshold Limit Values”
- Germany outlawed use of asbestos for insulation in ships
- India passed the Factories Act with a table of exposure limits

# 1950's

---

- People's Republic of China published their first list of exposure standards

# 1960's

---

- U.S. includes ACGIH and ANSI exposure limits in the OSH act finally passed in 1970
  - First documentation of the TLVs was published

# 1970's

---

- Many countries adopt the latest version of the ACGIH TLVs® as the basis for their exposure standards and health laws
- U.S. Consumer Product Safety Commission outlawed lead in commercial paint

**Note that this was 138 years after France outlawed lead in paint in 1840!**

# 1980's

---

- “Control Banding” concept is first proposed
- U.S. updated OSHA Permissible Exposure Limits in Table Z-1 (1989)

# 1990's

---

- U.S. Litigation sees repeal of 1989 OSHA PELs – (100% 1989 PELs repealed in 1992)

# 2000

---

- Global Harmonized System (GHS) for chemical labeling introduced by the European Union to further chemical safety



# 2002

---

- International Labor Organization (ILO) issued “Control Banding” Toolkit based on Global Harmonized System for labeling to reduce chemical exposures worldwide –
  - . . . . particularly where OELs don’t exist or where EH&S support is limited

# 2006

---

- Virtually all countries update their OELs every 1 to 5 years

**EXCEPT India and the United States!**

# Trivia – But are the Hazards really different?

---

- Most countries have OELs that date from 2003 or more recently
  - Except India and USA
- G8 countries have active committees to study, develop and update federally-enforceable OELs
  - USA does not
- Germany has most advanced system for developing OELs and store all occupational hygiene data in a database.
  - Exposure data used with national health care data system to look for health effects of chemicals in workers

# Minutia

---

- Most countries have 3 sets of OELs
  - Dusts
  - Carcinogens
  - Volatile or gaseous chemicals
  
- Russia has OELs for more substances than any other country (>3,500) including ~100 OELs for species of mold and bacteria
  
- Largest number of No Observable Effect Level (NOEL) stands set by the State of California
  
- Many countries state that OELs do not protect sensitive workers
  
- Russian OELs designate minimizing health effects for works and for ‘workers’ future generations’

# Is there any wonder we have different OEL values?

---

- Some EU countries list an OEL of “0” for certain chemicals – these are banned chemicals in those countries
- Hungary has the most comprehensive OELs for carcinogens and mutagens
- Japan differentiates inhalation sensitizers and skin sensitizers
- New Zealand adjusts the OELs for respiration rate of the worker
- Some countries adjust OELs for altitude, standard temperature and pressure or for a 48-hour work week

# Re-Examining the Value of OELs

---

- *60 years of developing OELs*
- *Changes during those 60 years include:*
  - *Regulatory changes*
  - *Litigation in some countries*
  - *Shifting centers of manufacturing growth*
  - *More global view on issues*
  - *Better science and testing*
  - *Better communication of hazards globally*
  - *Differences in risk tolerance and access to relevant data results in many OEL values around the world*

# Where We Go From Here

---

- For a global economy to work, the workforce must be valued and not squandered
  - All OEL-setting bodies should harmonize worker protection using the same standard of care
- The accumulated research globally on OELs is huge
  - Why are the OELs different in many countries?
  - How do we make available the ‘hazard data’ on materials so that control strategies and risk management can be prepared?
- As shown in this brief overview of the history, the hazards have been known for many chemicals for thousands of years.