



Unity Star

Cycle of Socialization

To Interrupt The Cycle

We must UNLEARN the UNTRUTHS
 Replace with new attitudes & knowledge
 Learn & practice ally skills
 Take action against oppression



Born Into Society

Systematic Training

Myths
 Stereotypes
 Misinformation
 Missing Information
 Biased History



Taught & Reinforced By

Family & Friends
 Schools, Teachers, Books
 Religious Institutions
 Media
 Government
 Cultural "Standards"



CONFUSION
HURT
ANGER
FEAR

Societal Message

Don't make waves
 Don't challenge status quo



Results in Behavior

Prejudiced Behavior
 Oppressive Behavior
 Behavior based on Internalized Oppression



Internalization

Eventually we believe
 Stereotypes & Lies = Truth
 Human Difference = Negative
 Conscious & Unconscious Beliefs, Attitudes
 Some groups are more valuable than others = (White people are superior to people of color, men are more valuable than women, etc.)



Motto: "Diversity Includes All of Us"

