




Domestic Violence and Occupational Homicides



Terry Bunn
Travis Fritsch
Sergey Tarima




Intimate Partner Violence (IPV) Project

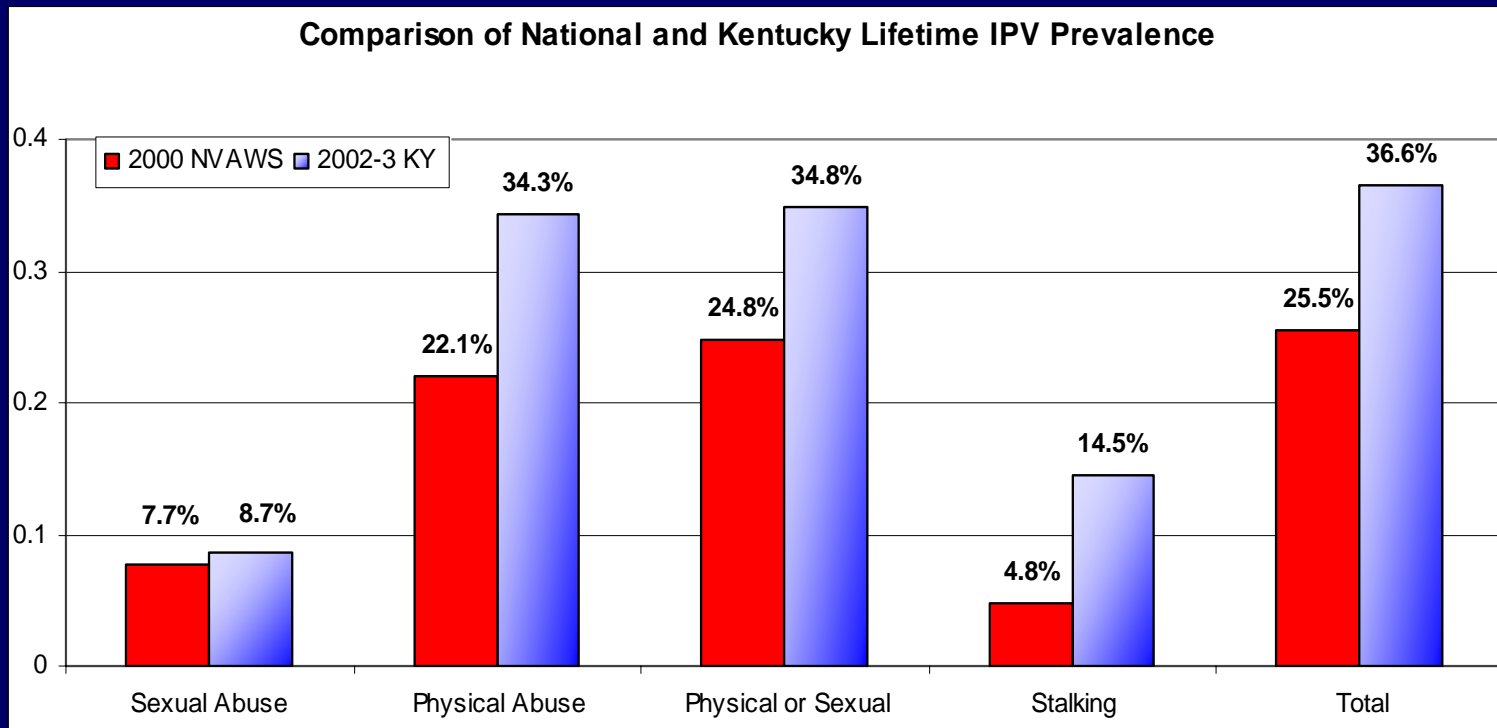
- CDC funded 1999-2005
 - Purpose was to quantify the magnitude of IPV in females in Kentucky, characterize its nature, and measure health and mental health outcomes
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IPV Prevalence in Adult Women

- 2002-2003 KY IPV prevalence determined by telephone survey (n=4,059)
 - Results were compared to National Violence Against Women Survey (NVAWS), 1995-1996, reported in 2000.
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Lifetime IPV Prevalence

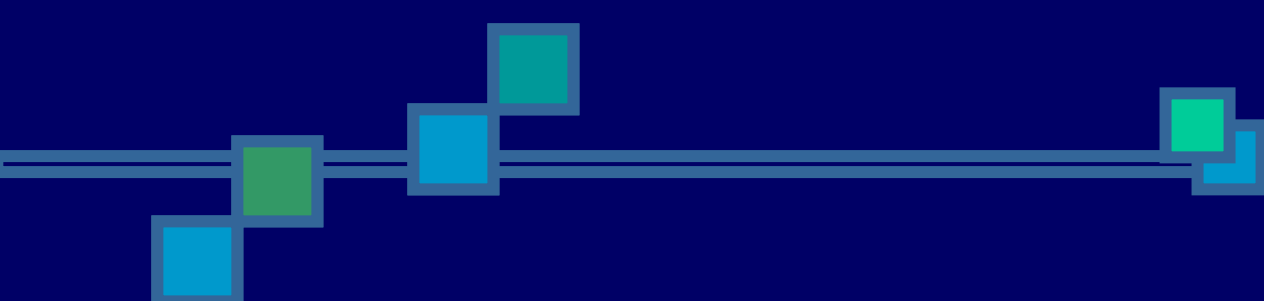





IPV and the Workplace (2003)


Stalked at workplace

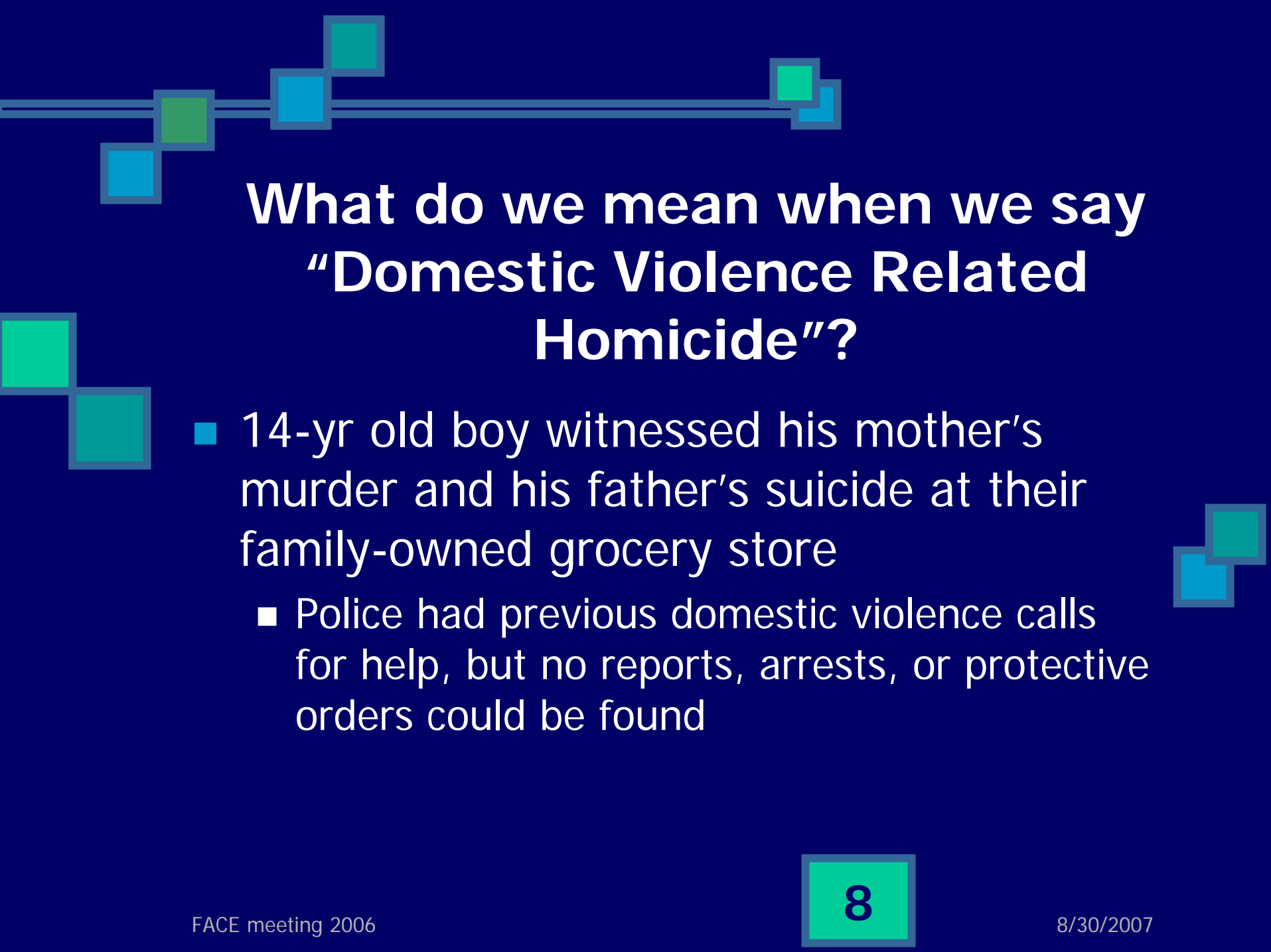
- 7.3% of all women (lifetime)
 - 2.4% of all women (previous 12 months)
 - Most likely:
 - Current spouse 47.6%
 - Former boyfriend 11.6%
 - Former spouse 13.7%
 - Current boyfriend 15.6%
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- 8.8% of women who reported IPV and harassment at work were still involved with perpetrator at time of survey
 - The majority of women (89.1%) reported between 1-5 harassments /6-10 IPV-related incidents at work
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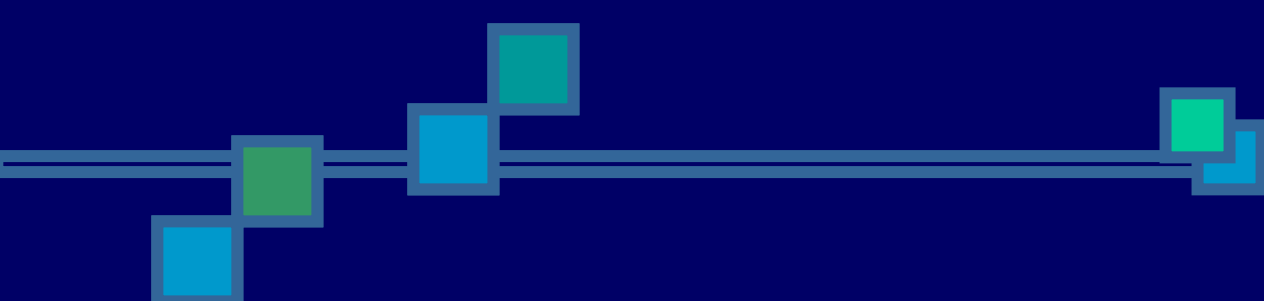
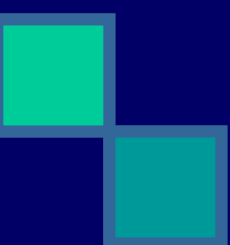

Surveillance of IPV Fatalities in the Workplace

- To perform more accurate baseline surveillance
 - To develop collaborative recommendations for effective prevention and intervention strategies
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What do we mean when we say “Domestic Violence Related Homicide”?

- 14-yr old boy witnessed his mother’s murder and his father’s suicide at their family-owned grocery store
 - Police had previous domestic violence calls for help, but no reports, arrests, or protective orders could be found

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- A man entered the drive-thru window of a fast restaurant where his ex-wife worked and shot her while she was opening the restaurant.
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Occupational Homicides

- The southern region of the US (including KY) has the highest workplace homicide rate in the country.
 - 0.06 deaths/100,000 workers in the South
 - 0.03 deaths/100,000 workers in the Northeast, Midwest
 - 0.04 deaths/100,000 workers in the West
 - Almost one-half of the workplace homicides occur in the South
 - In KY, workplace homicides are the 4th leading cause of death and 86% involved firearms.
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Workplace Violence Classifications

- **Type I Criminal (85%)**
 - The offender has no legitimate relationship to the workplace or the victim and usually enters to commit a crime
- **Type II Client (3%)**
 - The offender is the recipient of some service provided by the employee or the workplace
- **Type III Employment-related (7%)**
 - The offender has an employment-related involvement with the workplace.
- **Type IV Interpersonal (5%)**
 - The offender has an indirect involvement with the workplace because of a personal relationship w/ an employee who may be a current/former spouse or partner.

(Ref: 1995, Cal/OSHA, Peek-Asa)

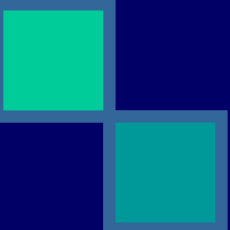



FACE/IPV Methods

- Identification of cases through the existing FACE workplace fatality database.
 - Collaboration with IPVS Project and community partners (e.g., IPV advocacy community, justice system) to identify or supplement IPV cases and assist in data interpretation.
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Preliminary Findings: 1994-2004

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- 100 workplace homicide events
 - 16 events or 16.0% were confirmed as IPV-related
 - 10 cases yet with insufficient information to rule in or out of either subset.
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Of the 16 confirmed IPV workplace
homicide events:




9 (56.3%) = homicides


6 (37.5%) = homicides followed by
suicides



1 (6.2%) = double homicide



- **16 IPV workplace homicide events with 22 deaths:**

- 10 women (IPV victims)
 - 1 man (wife hired stepson to kill him)
 - 6 male suicides (IPV perpetrators)
 - 2 men (unintended victims i.e., by-stander, a man attempting to protect his female cousin)
 - 3 public service professionals killed: 2 law enforcement officers (female/male) and 1 female firefighter
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Of the 16 confirmed IPV workplace homicide events:

- Domestic Violence Protective Orders:

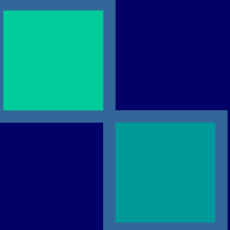

- 3 confirmed cases
 - 2 did not
 - 11 unconfirmed

- Children:

- Several of the cases documented that the IPV victims had children. One 14 yr-old witnessed her father kill her mother then kill himself at the family grocery store.




Professions of the Victims

- Grocery store/tavern owners
 - Fast food manager
 - Nurse
 - Florist
 - Factory worker
 - Manufacturing customer representative
 - Machine operator
 - Cleaning person
 - Law enforcement officers
 - Secretary
 - Dental assistant
 - Day care worker
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Future Plans

- Expansion of multiple sources to provide an evidence-based approach for improved surveillance and prevention of occupational homicides due to domestic violence
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Summary I

- The comprehensive multi-source surveillance data will help identify specific worker populations at risk for domestic violence in the workplace and help define the scope of the problem
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Summary II

- Intervention strategies targeted to the prevention of workplace violence involving interpersonal relationships can be developed using the Haddon matrix that employs behavioral, administrative, and environmental approaches.
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