







PREPARING A GENERATION

What changes defined this decade we have just closed? The most important, perhaps, was this: The global environmental crisis, which previously seemed a threat to our future, presented itself as an immediate and harrowing danger. Wildfires and cyclones, their intensity and frequency augmented by climate change, incinerated or submerged millions upon millions of square kilometers, often in places they had never wrought such destruction. Meanwhile, scientists began alerting us that the tragedy of species extinction has now been joined by a broader problem: the global decline of all wild populations.

It's not just that rare creatures are disappearing, but that nearly all creatures are becoming rare. Global ecosystems are unravelling.

And yet, amid these frightening trends, there is at least one hopeful development. We have recently witnessed the emergence of the world's youth as a leading force in the fight against climate change. At EPI, we are deeply encouraged by this movement, for it is just what we've been working for. As an organization, we are devoted to inspiring and empowering young people to work effectively for conservation and sustainability in their own communities.

We achieve this goal by taking kids into inspiring natural settings, teaching them sound environmental science, and giving them the opportunity to work with scientists whose research has a direct bearing on conservation and management. As you will read in this report, their contributions to research are authentic, and their impacts on conservation are measurable.

It is essential to EPI's mission that we offer opportunities not only to kids visiting from afar, but also to those who live nearby. Local students are vital to the future of the endangered ecosystems around them, and they are prospective leaders in the broader global movement essential to our **common future.** Indeed, the most important benefits of our programs are not the specific research and conservation goals our students pursue, but rather what happens to our students in the process. They are united and inspired by a special place. They work across cultural boundaries. And finally, at a time when empirical evidence and sound conclusions are beleaguered by distortions and rhetoric, our students learn first-hand how scientists establish solid facts. It has never been more important for kids to know what it means to know something.

If this decade has confronted us with the frightening urgency of our global environmental crisis, it has also shown us where we might find the will and intelligence to confront that crisis. It resides in young people. Kids around the world are destined to face ecological problems of unprecedented scale and complexity. We'd better prepare them for it.

Chair, Board of Directors





EPI IN THE FIELD

ENGAGING STUDENTS ALUMNI, AND COMMUNITIES

YELLOWSTONE •

WILDLIFE & WINTER ECOLOGY

Students contributed to Yellowstone National Park's understanding of bison, and their role in the ecosystem, by using telemetry to track collared bison, measuring grazing effects, and classifying herds of ungulates. Summer groups worked with the U.S. Forest Service to collect baseline data on amphibian populations and remove invasive weeds to improve elk habitat. They also worked with local ranchers to remove or modify fencing to improve wildlife migration opportunities.

Twelve EPI Yellowstone alumni were awarded Bitterroot Wildlife Internships at MPG Ranch. They partnered with a dozen scientific research mentors on diverse projects with high conservation value. Interns also improved wildlife habitat, studied restoration ecology, and prepared and presented their own scientific posters at the 6th annual Bitterroot Wildlife Internship Research Symposium.

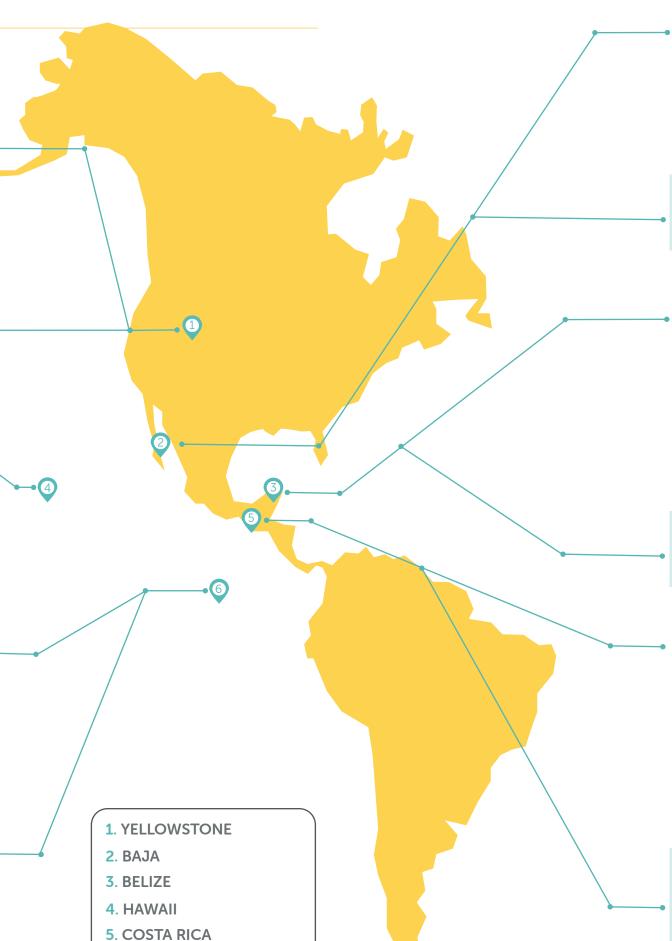
HAWAII ISLAND ECOLOGY

Students from the island of Maui and mainland educators worked with The Nature Conservancy in the Waikamoi Preserve to remove invasive pine and ginger. Youth also contributed to Maui Cultural Lands' efforts to restore traditional and sustainable taro agriculture. On the Nā Papalimu O Pi'ilani reef, participants collected field data on key reef fish species, providing information on how human use of these waters impact marine life of the islands.

GALAPAGOS ISLAND ECOLOGY

EPI students worked with the Galapagos National Park to study the ecology and migration patterns of two different species of critically endangered Santa Cruz giant tortoises. Youth also assisted researchers to identify seeds dispersed by giant tortoises, and eradicated invasive plant species. As part of the Reef Environmental Education Foundation's (REEF) community science project, students also conducted roving diver marine biodiversity surveys.

For the seventh year, EPI Galapagos' Mola Mola Eco Club members took action to protect endangered green sea turtle nests. Collaborating with the Galapagos National Park and Intercultural Outreach Initiative, they engaged 150 community members from Santa Cruz and Isabela Islands to help safeguard the nests. EPI alumni also worked with Galapagos Conservation Trust to conduct micro-plastic surveys at the green sea turtle nesting site at Tortuga Bay.



6. GALAPAGOS ISLANDS

ALUMNI ACTIVITIES

- BAJA

DESERT & COASTAL ECOLOGY

Students conducted marine invertebrate censuses in the Gulf of California and collected water samples for environmental DNA (eDNA) researchers to help create a more efficient way of censusing marine species' populations. Students also partnered with the San Diego Natural History Museum to conduct terrestrial reptile and amphibian studies, contributing to abundance and diversity baselines, and a better understanding of the ecology of these key desert species.

Through EPI Mexico's Eco Club, the Californios Verdes, alumni spent more than 4,000 hours leading environmental education and service activities. Californios Verdes also conducted public education outreach to help achieve a ban on the most common single-use plastics in Baja California Sur .

BELIZE

MARINE ECOLOGY

At Payne's Creek National Park, students worked with the Toledo Institute for Development and Environment (TIDE) to record and classify sightings of the threatened West Indian manatee. Roost counts of yellow-headed parrots were also conducted to monitor recovery of this endangered species and the health of the ecosystem. Inland, at Cockscomb Basin Wildlife Sanctuary, students assisted researchers in setting camera traps to track mammals. EPI groups also snorkeled at the Port Honduras Marine Reserve to measure cover and density of seagrass—an important nursery ground and food source for many species, including sea turtles and manatees.

This season, EPI Belize partnered with the World Bank-funded Marine Conservation and Climate Adaptation Project (MCCAP) to deliver a suite of alumni and outreach activities, including field visits to protected areas, community conservation service, and internships.

COSTA RICA

SEA TURTLE ECOLOGY

At EPI's Pacuare Reserve on the Caribbean coast, students conducted nightly censuses of nesting sea turtles, helped improve nesting habitat, protected nests and eggs against human and environmental threats, and released sea turtle hatchlings. Students collected population and behavioral data on three monkey species, and set camera traps and analyzed photos of felines. On the Pacific coast, students assisted researchers on an in-water project to collect data on sea turtles feeding in the Gulfo Dulce. By collecting seeds and planting seedlings, youth also helped restore the critical mangrove forests of the Osa Peninsula.

For the sixth consecutive year, EPI Costa Rica hosted "Manos Unidas por el Maria Aguilar," a community river basin clean-up effort in San Jose, and collected over 15 tons of garbage. EPI Costa Rica also led their seventh Biociencia exhibition, where students presented more than 110 science and technology projects and conservation-themed art and media works to more than 450 community members.

GLOBAL PARTICIPATION

In 2019, EPI engaged 12,297 participants in our field courses, community events, workshops, eco club activities, field trips, and community service projects. More than 11,000 of these participants were local, and of these local participants, 4,978 were students participating in field experiences—a 9% increase over 2018.

Across EPI's five program sites, students in our multi-day field courses experienced an average of 12% growth in environmental literacy, with a notable 32% increase in knowledge of environmental action strategies.

EPI engaged more than 6,000 local community members in conservation-themed events and educational opportunities in 2019, including studying the effects of climate change on sea grass beds in Belize, leading water workshops in local schools in Mexico, and holding two international sea turtle festivals in the Galapagos.

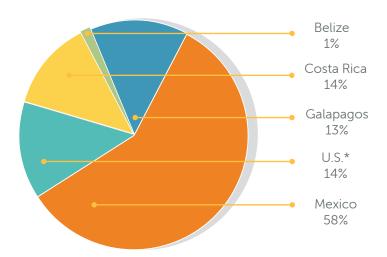
ALUMNI AND OUTREACH ACTIVITIES

(EXCLUDES CORE PROGRAMS)



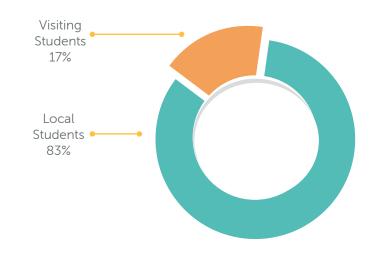
PARTICIPANTS BY COUNTRY

(ALL EPI ACTIVITIES)



*U.S. includes both visiting and local students in Yellowstone and Hawaii, and all Eco Tour and Teacher Fellowship participants

LOCAL & VISITING STUDENTS



GLOSSARY OF TERMS:

Alumni Activities: Opportunities to increase environmental leadership roles for alumni within their community/school/ workplace—most participants in these activities will have participated in an EPI core field program

Community Service: Volunteer service work taking place in the community at large, led by EPI staff and/or alumni

Core Programs: EPI's flagship multi-day courses, partnering students and scientists in the field at every program site

Eco Club Meetings: A gathering of EPI alumni and other local youth to collaborate or plan future alumni/community activities

Eco Tour: Field courses or short trips for adults and families

Field Trip: Short (1-3 days) alumni excursions into the field to participate in research and observation

Festivals & Symposiums: Gatherings coordinated by EPI staff

Outreach: Activities intended to reach a broader local audience who haven't yet or can't participate in our core programs

Presentations & Events: Educational opportunities for the public or a specific group of EPI constituents led by EPI alumni, staff, and scientific partners

Workshops: Short-term curriculum-based activities that take place in the field or other locations outside of a school



CONNECT4CLIMATE: BUILDING KNOWLEDGE, EMPOWERING ACTION

Research on climate change education shows that more emphasis is needed on building personal relevance and supplying students with methods for action. Informing youth about the changing climate isn't enough without empowering them to become critical thinkers and problem-solvers and giving them strategies to engage.

Last year, thousands of EPI students throughout the Americas worked alongside scientists to help answer questions that can advance protection of threatened and endangered species and habitats, while gaining the necessary knowledge and tools from EPI educators to take action on climate change in their own communities.

MADE CLIMATE CHANGE VISIBLE AND RELEVANT

- EPI connected students, teachers, alumni, and community members with on-theground impacts of climate change at our field sites. In Yellowstone Winter Ecology programs, students qualified snow types and explored the impacts of climate change on snowpack in the Greater Yellowstone Ecosystem.
- Students in Mexico's Coastal Ecology program connected ocean water temperature readings with marine mammal distribution.

MONITORED AND PROTECTED CLIMATE-THREATENED SPECIES

- Students in Costa Rica's Sea Turtle Ecology program created shade structures or relocated exposed leatherback sea turtle nests—even slight elevations in sand temperature can affect the developing embryos.
- In Belize, students helped TIDE determine wake-free zones for boats by recording manatee sightings.

FOCUSED ON CLIMATE LITERACY

- During the winter in Yellowstone National Park, students bundle up and classify snowpack, learning how different types of snowpack affects different species.
- In the warmer months, Yellowstone Wildlife Ecology Program students work with Gallatin National Forest rangers to monitor amphibian populations, species that are particularly susceptible to the decreased moisture levels associated with rising temperatures and longer summers.

EMPOWERED STUDENTS TO TAKE ACTION IN THEIR OWN COMMUNITIES

- EPI Galapagos alumni in the Mola Mola Eco Club conducted beach profiles to track beach erosion and analyze the impacts of sea level change on green sea turtle nesting habitat.
- EPI Mexico alumni in the Californios Verdes Eco Club launched a successful public education campaign with the "Deplastificate Alliance," which resulted in the ban of three of the most commonly used single-use plastics in Baja California Sur.

IN 2019, PRE & POST COURSE STUDENT ASSESSMENTS SHOWED AN AVERAGE

INCREASE IN PARTICIPANTS' "KNOWLEDGE OF ENVIRONMENTAL ACTION STRATEGIES".

ARDE "DIACTIC FO

"PLASTIC-FREE JULY AWARD" EPI Galapagos Alumna Elvia Lopez For the second year, EPI Galapagos alumni collaborated with Litter Scientists, a group of researchers from Chile leading a

Litter Scientists, a group of researchers from Chile leading a citizen science program empowering Latin American youth to take action on litter problems through public education. EPI alumna Elvia Lopez won the "Plastic-free July" award from Keiko Conservation Ecuador as a result of her work.



FINANCIAL SUMMARY

TOTAL REVENUE \$4,950,644

TOTAL EXPENSES \$4,725,340

♦ from 2018: \$5.097.782

♦ from 2018: \$5.767.143

ASSETS

TOTAL ASSETS	\$2,254,606
Other Assets	\$235,000
Property & Equipment	\$1,648,017
Current Assets	\$371,589

LIABILITIES & NET ASSETS

Current Liabilities	\$721,540
Long-term Debt	\$327,000
Net Assets	\$1,206,066
TOTAL LIABILITIES & NET ASSETS	\$2,254,606

Figures as of August 31, 2019

I learned that one has the ability to change people, change their point of view, help them to be better people. And everyone can do it, but maube they don't know how, and a course like EPI can open the doors.

> -JOSÉ, LOCAL MEXICO **PARTICIPANT**

REVENUE

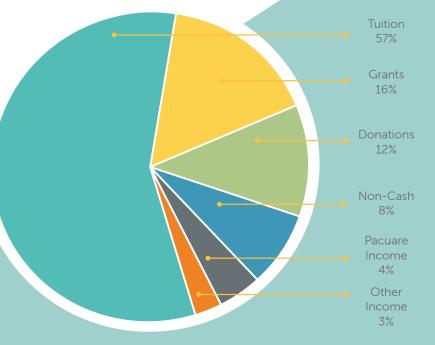
EPI is a tuition-driven organization with more than half of our annual operating budget covered by paying students. In fact, our model is highly sustainable and efficient, with 64% of our budget covered by earned income.

While every student pays tuition to invest themselves in project outcomes, EPI ensures programs are affordable to youth from all economic backgrounds.

DIVERSE RESOURCES

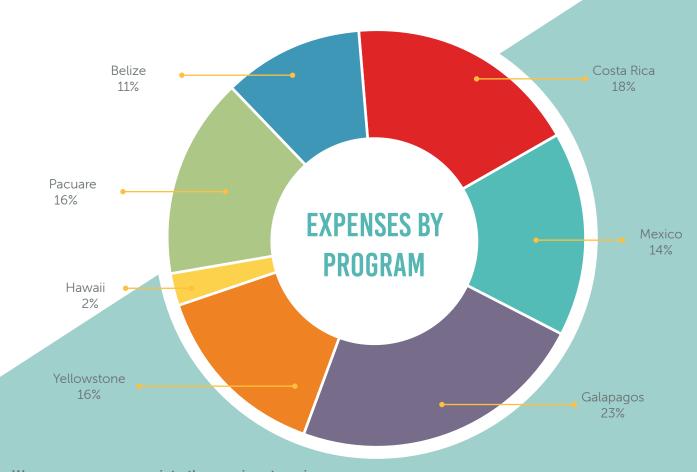
The diversity of our revenue sources helps promote sustainability of our activities, which is critical to long-term success.

FY2019 REVENUE SOURCES



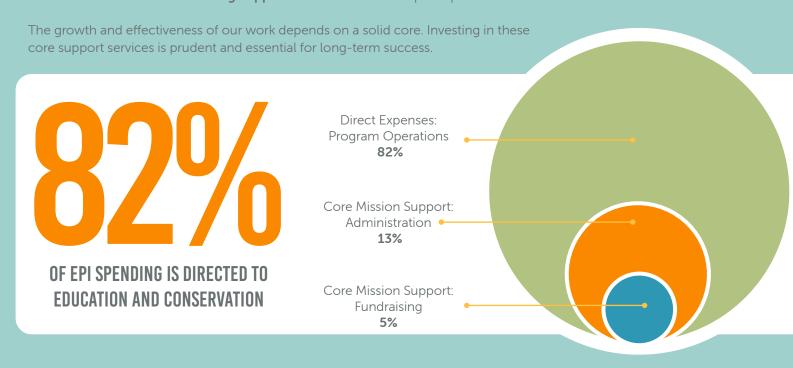
EXPENSES

We operate as a lean organization, with 82% of every dollar covering direct program expenses. All of our expenses, including core mission support, are essential to producing robust, life-changing programs.



We group our expenses into three main categories:

- Direct Program Expenses: The size of each program budget is determined by a variety of factors, including number of participants, activities, and length of courses
- Core Mission Administrative Support: Includes Finance, HR, Systems, and Board Oversight
- Core Mission Fundraising Support: Allowed 83% of our participants to be under-served students



FY 2019 Annual Repo

STORIES FROM THE FIELD

MEET JEAN PAUL. As a young child, Jean Paul would tag along on work trips with his father, a park ranger in eastern Costa Rica. It was there, on the coastlines and in the rainforests of the Caribbean coast that a curiosity for sea turtles and marine life began to blossom. That curiosity grew as he reached high school. Jean Paul expanded his science interests to astronomy and space exploration, taking in all the documentaries he could watch, and constantly seeking new ways to learn and engage with science.

Like many young people, Jean Paul first learned of EPI from friends. Classmates returned from their EPI field experiences with empowering stories and exciting new ideas about ecology and conservation. He knew this was the next step in his science pathway and began to make a plan to participate in an EPI field course. To him, an EPI course was just the experience he needed to learn more about the local marine life that had intrigued him since childhood.

From this course, I became very interested in field investigations and how to access science to solve problems. I plan to bring a research project to Biociencia about a natural type of bug repellent that can help research assistants be more comfortable in their sea turtle work, and that can be harmless to sea turtle adults and eggs.

Once in the field, surrounded by the scientists and nature of EPI's Pacuare Reserve, Jean Paul's excitement flourished. The first-hand experience with nesting sea turtles brought to light the threats they face on their way to adulthood, and he was excited to explore how EPI's egg relocation protocols might affect future sea turtle populations. EPI instructors fostered thought-provoking conversations about research methodologies, and he realized how much he enjoyed collaborating with his peers to explore conservation solutions. He reveled in the physical work that sea turtle censuses and nest exhumations required and soon began imagining himself in a future role as a research assistant.

He saw the potential that field investigations offered and began looking for ways to access science and data as a means to solve problems. He began formulating a research project to develop a natural and turtle-safe bug repellant that could help research assistants be more comfortable in their sea turtle work. Today, Jean Paul continues to seek out ways to protect the vulnerable wildlife of his home and create awareness for their conservation within his community.

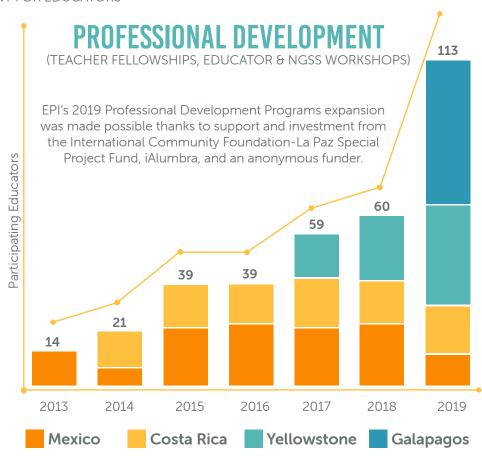




MULTIPLYING OUR IMPACT

Students thrive under EPI's programs because people learn best when they're allowed to wonder, to question, and to explore the world's natural phenomena. For educators, making the change from textbooks to integrated curricula, anchored in natural phenomena, can be daunting. Since 2013, EPI has provided programs for classroom teachers to travel to sanctuaries of biodiversity, engage in hands-on investigations, and strengthen their understanding of the scientific process.

EPI helps educators build their own curriculum by teaching progressive, inquiry-based methods. More importantly, we model the methods that we teach. We take teachers into the field, where they can live like a scientist, collect data, and observe natural phenomena hatching turtles, rutting bison—evoking their sense of wonder about the world. Teachers return to the classroom with a new set of tools, ideas, and lessons to inspire their students and reconnect to the fundamentals of learning.



NEW IN 2019

NGSS* TRAININGS: Due to the growing demand for EPI's traditional Teacher Fellowships, we expanded our educator-focused offerings to include two new tuition-based courses in 2019. In their first year, these courses engaged 22 new teacher participants in Next Generation Science Standards (NGSS) trainings.



KNOWLES FELLOWSHIP: Thanks to partnerships forged through our Teacher Fellowships, we engaged members of the Knowles Fellowship Program which supports teacher fellows to pursue professional development in the sciences. In 2019, 31 Knowles Teachers contributed to hands-on research and conservation efforts with EPI in the Galapagos Islands.



*NGSS is a registered trademark of Achieve. Neither Achieve nor the lead states and partners that developed the Next Generation Science Standards were involved in the production of this product, and do not endorse it.



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Lin Smith Lucinda Smith Nancy Smith Linda Sonier & Ivv Lin Karen Stanko-Brogan Jeffry Stiles

Jeannine Stout

EPI strives to recognize all contributors accurately. If there is an omission or mistake, we apologize

Deborah Straver Linda Stringer Patience Stuart Deborah & John Sullivan David Swartz Vitaliy Teryoshin & Oxana Andreikova Jason Thane Sara Thane

Harold Thomas & Kathleen Les Regina Thomas Clara Thomas Sandra Thornton Mel Moser Hollie Timmons

Stephanie & Rob Tharp

The Theissen Family

Amanda Toney Richard Toscano & Jessica Emerson

Tonya Troxler Paul Turner

Tom Tyler & Cheryl Fields Tyler

Cindy & David Vance Amanda VanenBosch

John Velk Jonathan Velline Dan Vermeer Nicolette Voskericyan

Julie Walsh

Yueli Wang & Xinhua Yuan Alison Ward

Meredith & Parker Warren

Jennifer Watson Vicki Watson Kyle Watson

Doug Webber & Nancy Winslow

John Westgarth Lynne Whitbeck Marcie White Carolyn Whiteman Kelly Whiting Walter Whitlock Bruce Whitman Sara Wilhelmi Mark & Sue Williams

Marianna & Wade Williamson

Lauren & Jeff Willis Melissa Wolfson Stacy Woods Nakada Yoshihiko Katy & Chris Young

IN-KIND

Bol Cariari Britt Coffee Tour Cavernas de Venado

Coordinated Management CTT Corso Lecheria Tour

Exploradores Outdoors Frame of Mind Kalambu Hot Springs Nan RT Fotografia

Cosecha Dorada

Recreo Verde

Sarapiqui Outdoor Center Tirimbina Rainforest

Tours Pozo Azul S.A. Zip Beverage

and ask that you notify us.





EPI strives to inspire lifelong conservation action in the students that participate in our courses. To that end, EPI annually offers the Alumni Leadership Award to provide funding to students who are passionate about pursuing their own conservation projects. This year, EPI granted three Leadership Awards to forward-thinking and creative alumni.

NICOLE XIAO is passionate about pollinators, and concerned by their declining populations and diversity. She used her Alumni Leadership Award from EPI to build native bee boxes: one in her plants and trees spread in the wetlands by encouraging the presence of pollinators. Nicole is also putting up educational signage and will be monitoring the nest boxes' success and use.

DEFNE YUKSEL wants to create awareness of the challenges facing bees by painting a community mural with local elementary Clearwater Environmental Institute. Her aim is to help her what that might mean for humans, who are often unaware of the far-reaching and essential role that bees play as

community to pursue a ban on plastic in her EPI for mentoring, rather than a monetary all single-use plastics. She enacted a public education campaign by tabling at many community events—and

KERRY WONG wants to galvanize her

• CELEBRATING EPI'S ALUMNI & PARTNERS •



At EPI, we believe that lasting conservation depends on local community support and engagement. The Denham Award for Community Engagement in Conservation celebrates and recognizes scientists, philanthropists, and NGO leaders around the world who share this vision.

DENHAM AWARD WINNER JOËLLE DE WEERDT. Founder of ELI-Scientific, is focused on using science to both learn and teach. ELI-Scientific is developing a science and education program in Nicaragua that will engage local communities and the government in gathering data on cetacean species in the area. The data will then be used to teach educational workshops, train local fishermen about eco-tourism safeguards, and empower local leaders to become representatives for the project.

Joëlle recognizes that scientific research alone is not sufficient to make significant change. She believes that this collaborative approach to collecting and sharing data will ultimately lead to increased awareness on both a local and global scale, making conservation efforts more far more effective.

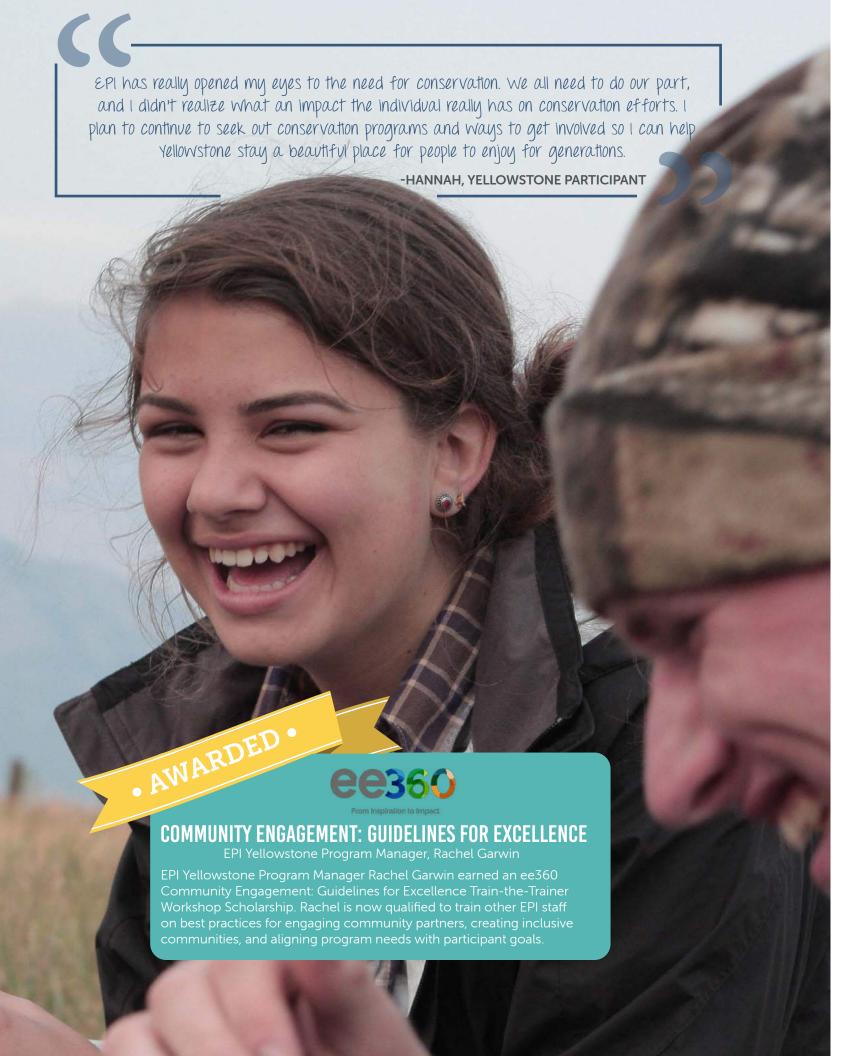




BIOCIENCIA SCIENCE AND TECHNOLOGY FAIR, COSTA RICA

EPI Costa Rica annually organizes Biociencia, a conservation and sustainable-living themed science, technology, and art exhibition. Forty-six community judges evaluated projects presented by 138 students.

Liceo de Tarrazu High School won the Biociencia Science & Technology Fair for their research demonstrating how the use of green alternatives such as biodegradable insecticides could bring benefits for producers, environment, and consumers.



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Carolina Navarro Reyes

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Karla Rochin

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FIELD INSTRUCTORS & INTERNS

On the front lines of our organization are our talented field instructors and interns who teach, protect, share stories, and most of all, inspire the next generation of conservation leaders.

AWARDS RECEIVED IN 2019

















Environmental

